

Role: Technical Designer - JAVA Programmer – GMIR/039/11

Location: Cabinteely, Dublin 18

Level: Senior Management

Job Type: Permanent, Full-time

Essential: 3+yrs experienced developer in JAVA, the Spring Framework, Hibernate, Eclipse and JBoss server Platform
IT Degree formal qualification with work experience or equivalent 3 yrs+ on the job development experience of enterprise-class Java development

Role Background:

The Bank of Ireland Group is looking for an experienced Java Developer to lead their Team of Technical Designers in their Group IT Unit in Cabinteely. The successful candidate will be a Technical Lead in a software factory environment, comprising multiple distributed agile teams, delivering Java-based enterprise-class web services and multi-channel delivery solution.

Role Responsibilities:

- Receive / produce solution requirements / specifications and determine the optimal design approach (including object/component model, service interfaces), conducting impact assessments as required
- Design, code, test and implement solutions of a complex nature
- Prepare and maintain appropriate documentation
- Display proficiency and provide thought leadership, in a number of key Java technologies
- Develops the capability of the agile teams through mentoring of more inexperienced colleagues
- Contribute to the continuous improvement of the software factory; e.g. methods, tools, processes, etc.
- Contribute to the continuous improvement of software solutions through continuous review, refactoring, etc.

Role Requirements (Essential):

The successful candidate must demonstrate the following:

- 3 years+ experienced developer in the following application languages and development platforms: Java, the Spring Framework, Hibernate, Eclipse, and the JBoss server platform
- IT Degree formal qualification with work experience Or Equivalent 3 years+ on the job development experience of enterprise-class Java development
- Experience of enterprise middleware (e.g. IBM MQ-Series)
- Lead developer experience on enterprise-class Java (including web service development) projects, plus application servers – in particular JBoss
- Practical experience with automated unit and integration testing, source management, and continuous build/integration tools; particularly in the Java environment.
- Practical experience in object oriented design and best practices (including design patterns)
- Excellent technology focus on a range of tools/platforms
- Experience of software development projects across the Software Development Life Cycle; in particular agile development
- Ability to deal with changing priorities and several problems/issues at the same time
- The ability to work on own initiative, to learn quickly, to problem solve technical issues in a creative yet logical manner, to have a proactive approach to work
- Must be "self starter"; work well in agile teams, with good inter-personal & communication skills
- Excellent Customer Service manner (ability to engage directly with the business).

Key Requirements (desirable):

In addition to the essential experience required, the following experience is desirable:

- Java certification
- Spring framework certification
- Software development in financial services environments
- Familiarity with financial services regulatory compliance; e.g. SOx compliance requirements

Additional requirements:

The successful candidate(s) will be expected to deliver top class internal customer support in a sometimes pressurised environment with competing demands and the need for swift problem resolution.

Application Process

Please forward your CV to recruitdirect@boi.com quoting reference **GMIR/039/11 – Java Programmer** in the subject box.